

WORKING IN TWO WORLDS

DESIGNED FOR NON-FIRST NATIONS ALLIES WORKING IN AND WITH FIRST NATIONS CO-WORKERS AND COMMUNITIES

WORKING IN TWO WORLDS

Working in two worlds is not a new concept for First Nations people working in mainstream cross sector services. Yet it is something that often creates barriers for First Nations employees. It is a complex and often lonely space to navigate. There is little to no progression to their careers, acknowledgment of their skills and cultural knowing they bring to the organisations, lack of understanding cultural obligations and the everyday negotiations around cultural safety. For First Nations employees, working in two worlds is exhausting. They balance the expectations and protocols of their cultures and communities on one hand while meeting the expectations and demands of their roles in the other. For many First Nations employees, being the bridge that holds community and the organisation they work for results in burn out and job dissatisfaction. By building your cultural knowledge as an ally in the work place, you not only provide the space for your First Nations co-worker to build trust but you create cultural safety



ALLIES THAT WORK WITH US

These sessions will explore building knowledge and capacity as good allies. Often First Nations peoples have allies who step into the First Nations space with the greatest of intentions of doing good. But understanding that your wanting to help out without being culturally aware comes across as token to First Nations peoples and community. We continue to have and experience the 'white saviour' syndrome. So First Nations people do put up walls which might come across as rude to you. However for First Nations people and communities, it is about cultural safety and protection of community. so walk with us and be open to learn and understand.

WHAT YOU WILL GET OUT OF THESE SESSIONS

The sessions focus on building two-way narrative of cultural understanding and Cultural safety. We have designed the sessions to be facilitated in a 'yarning' style to enable everyone to share and learn from each other.

Topics covered in these sessions include:

- Working in two worlds
- Communicating in two worlds
- Understanding Cultural Obligation
- tokenism and racism
- Allies of empowerment
- Importance of Cultural Mentoring
- Yarn with a First Nation Elder

PROGRAM STRUCTURE

8 Ways of Knowing: Working in two worlds program will be facilitated online via zoom, over four days, across two weeks. Each session will be two hours (equivalent to a full day training).



BOOKINGS VIA EVENTBRITE

Check our Facebook page for session details and updates.

or

email us for session dates.

e: info@saltstudioconsultancy.com.au

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